

Monthly Withholding Payment Schedule

January Payment	due on or before February 15, 2008
February Payment	due on or before March 15, 2008
March Payment	due on or before April 15, 2008
April Payment	due on or before May 15, 2008
May Payment	due on or before June 15, 2008
June Payment	due on or before July 15, 2008
July Payment	due on or before August 15, 2008
August Payment	due on or before September 15, 2008
September Payment	due on or before October 15, 2008
October Payment	due on or before November 15, 2008
November Payment	due on or before December 15, 2008
December Payment	due on or before January 15, 2009
Reconciliation	due on or before the last day of February 2009

Quarterly Withholding Payment Schedule

Q1 Jan-Mar	due on or before the last day of April 2008
Q2 Apr-Jun	due on or before the last day of July 2008
Q3 Jul-Sep	due on or before the last day of October 2008
Q4 Oct-Dec	due on or before the last day of January 2009
Reconciliation	due on or before the last day of February 2009

Should any due date fall on a weekend, the payment shall be due the first business day following the weekend (normally the following Monday).